

Board of Directors Recruitment Prospectus

“Governing In Excellence”



Ministries International
Showing God's loving kindness to thousands

Hesed Ministries International

**1282 Smallwood Drive West #125
Waldorf, MD 20603
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**Valerie A. Rogers
Founder and CEO**

**LaTrenda S. Hunt
Corporate Secretary**

Our Vision

Showing the loving-kindness of God the Father to thousands while bringing individuals into their kingdom purpose and destiny.

Our Mission

Teach those who are bound, broken-hearted, imprisoned and impoverished; how to walk in prosperity: spiritually, mentally, physically, socially and financially.

Our Purpose

As a Christ-centered organization, our purpose is to provide services to those who are spiritually impoverished, first within the Christian community, then to those who are unchurched and/or unsaved. By the word of God and the anointing of the Holy Spirit, we facilitate the conversion of those who are bound, broken, imprisoned or impoverished. We teach them how to walk in sufficiency and productivity in order to thrive, be successful, flourish and become well-to-do and have sufficiency for their ease of living. We purpose to rebuild ruined and desolate places. We also facilitate the impartation of spiritual success to individuals, leading them to economic success in the production, distribution and consumption of wealth and resources.

Our organization works with other church organizations, ministries, community-based organizations, businesses and government agencies to form a network alliance of organizations with common goals and interests for reaching those who are in need of assistance.

Hesed Ministries International was founded in 2008 as a charitable and faith-based 501(c)(3) non-profit organization.

Current Programs

- Spiritual Development through discipleship
- Women's Outreach Programs
- Business Development
- Workforce Investment
- Conferences, Workshops and Seminar

Accomplishments

- Approximately 50 individuals trained in board development
- Over 35 individualized business development consultations
- Over 25 volunteers to date
- Hosted more than 10 conferences, workshops and seminars
- Published and distributed a variety of books, articles and publications

Looking to the Future

We have been experiencing an accelerated growth in launching and expanding current programs over the past six months. As we continue to build upon our accomplishments and recognition of our past, the Board of Directors are committed to moving forward with continued fiscal soundness, increased targeted outreach through training and development, job training and placement and service specific consulting.

- Continued development and deployment of our Workforce Investment Initiative.
- Increase in program and resource development through grants, philanthropy, corporate giving, in-kind contributions and sponsorships.
- Increase in the number of women specified outreach centers.
- Increase in training venues for business development.
- The establishment of a Productivity Center.
- Development and deployment of a virtual Information Technology infrastructure.
- Securing corporate offices, meeting facilities and a training center.
- Remaining relevant and current with the latest technology to meet constituent needs.

New Board of Director Members Sought

In planning for our current and future growth, the Board is seeking to add members who love to serve, who can bring diversity of perspective, as well as additional expertise and resources to support HMI's current programming and future growth.

HMI Board and Community Leadership Structure

HMI Board of Directors



Standing Board Committees

Executive Committee
Finance/Audit Committee
Governance Committee
Development Committee

HMI Advisory Councils

Apostolic Network
Workforce Investment
Business Development
Economic Development
Youth Investment

HMI Advisory Committees

Information Technology
Investments & Endowments
Training and Education
Resources Development
Community Land Trusts

PLEASE NOTE: All councils and committees fall under the direct supervision and oversight of the board of directors and therefore is an extension of the board's discretionary powers and authority.

Governing Responsibilities

The HMI Board of Directors desires to increase our outreach, strategies and fund raising capacity to support the HMI staff in its managing HMI's operations and its contribution to the longevity and growth of the organization.

The following skill sets and expertise are sought to meet that goal:

- Marketing and Communications
- Finance and Philanthropy
- Corporate Services
- Government Services
- Community Outreach and Services
- Academia
- Legal Services
- Spiritual Development and Discipleship
- Public Relations
- Strategic Planning
- Resource Services and Management

Board Commitment, Expectations and Responsibilities

Recognizing the important responsibility you are undertaking in serving as a board of director for this ministry, the expectation and requirements are culminated in three major areas:

Talent: Board of Directors is expected to commit the use of their talent at the quarterly board meetings which will last approximately three hours.

Time: Contributing a minimum of at least five hours of volunteer time per month above attending the required quarterly board of director's meetings. This time can be utilized by assisting in various project or program areas, or by attending various committee meetings, planning events, office projects or special projects.

Treasures: Make or secure on behalf of the organization annual financial contributions of at least \$1000.00 (or whatever you can contribute within your means prior to the end of the operating year) to support HMI's missions and programming.

As a board member, we value and consider the talents of each member of ultimate importance. If board members cannot commit to investing time beyond attending the required board meetings, a financial investment into the organization can be made instead.

Board Service Requirements

- To have a genuine commitment and love of service to HMI's mission, becoming knowledgeable about the way it functions – its uniqueness, strengths and needs. Particularly, each board member is expected to attend at least one HMI outreach function during each year of service on the board.
- To prepare for and regularly attend and participate in board, council and committee meetings. Each board member is expected to serve on at least one standing committee of the board and participate in at least one of the advisory councils and committees meetings each year.
- To serve as an ambassador, both in heightening aware of HMI within the community, among businesses and government leadership but also in bringing to the organization information from its various constituencies that is vital to planning.
- To be available for consultation and in providing services to our constituencies, being willing to use your expertise at a level that will enhance the organization.
- To support staff fund raising efforts by identifying potential financial resources, developing in-kind donations to the organization, providing access and participating in outreach for job creation as appropriate.
- To commit to a minimum three year term.

HMI Advisory Councils and Committees

The Advisory Councils and Committees can be a tremendous asset in complementing the effectiveness of the governing Board of Directors as it works to carry out a specific, complex, major role or initiative. These groups serve as a non-governing extension of the Board of Directors by bringing together a collection of individuals who bring unique knowledge or skills which balances out the skills and knowledge of the formal Board members, creating a synergistic and more effective approach to governing the organization. They make recommendations and/or provide key information and materials to the formal governing body.

Individuals appointed to these councils and committees provide the following:

- Unique skills and services to make the programs developed through HMI more effective in meeting the needs of its constituencies.
- Attend monthly meetings of their respective council or committee.
- Serve as working bodies, providing assistance in developing and deploying various outreach programs.
- Assist in the planning and execution of programs.
- Serve as advocates and champions in marketing programs to leaders of influence within their respective industries.
- Assist with obtain service support whether financially or through resources in support of meeting program needs.

What Is the Process?



How to Apply?

Send your resume and a 500 word narrative summary on why you want to serve on either HMI's Board of Directors or one of its Councils or Committees to Valerie Rogers at vrogers@hesed-ministries.org.

You may visit our website at www.hesed-ministries.org for more information about the ministry, or contact Valerie Rogers at 877-339-3365 x701 or the email address listed above.

Interested in Other Volunteer Opportunities at HMI?

To inquire about other volunteer opportunities that may be available within our organization, you may visit our website, email us at opportunities@hesed-ministries.org or contact Meghan Gray at 877-339-3365 x706.

Interested in Other Volunteer Opportunities at HMI?

If you cannot commit to serving but are interested in supporting our organization by making a tax-deductible contribution, you may do so by visiting our website at www.hesed-ministries.org or you may make checks payable to **Hesed Ministries** and mail them to:

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